

WORK ENVIRONMENT, QUALITY, AND ENVIRONMENTAL POLICIES

Ole Alkeborg A/S objective is to become certified in compliance with the international standards ISO 9001, ISO 14001 and ISO 45001, governed through the company's management system according to the formulated principles below.

CUSTOMERS

We will work to facilitate and ensure satisfied customers by:

- Delivering orders according to customers specifications and agreed timeframe.
- Guaranteeing the quality of products are on par with or better than other products on the market.
- Collecting information on our customers for continuous improvement and development.

SUPPLIERS

We will perform our purchases from responsible suppliers according to the guidelines below:

- Purchases are made from suppliers which we have approved and meet our requirements for quality and delivery.
- Purchases are prioritized from suppliers who display social responsibility for people and the environment.
- Environmental and sustainability performance of suppliers are included as a parameter in purchase orders.

CO-WORKERS

We will engage, involve, and educate our employees to act independently as to:

- Prioritize safety at work by preventing the course of actions leading to accidents.
- Produce consistent products of high quality in alignment with customer's expectations.
- Be aware of the risk of affecting the external environment and the possibility of creating improvements.

PROCESSES

We will plan and continuously optimize our internal processes whilst ensuring these are implemented:

- In relation to health and safety concerns without posing a risk to employees' well-being.
- In a systematic process flow, that produces uniform products with the same level of quality.
- With the fewest possible resources and minimum impact on the surrounding environment.

MANAGEMENT SYSTEM

We will use our management to:

- Creating constant improvements by continuously setting new goals and implementing action plans.
- Continuously test employees' ability to comply with internal procedures and workflows.
- Evaluating the management system on an ongoing base to ensure it complies with policies and certification requirements.

THE SUSTAINABLE DEVELOPMENT GOALS (SDGs)

Ole Alkeborg A/S wants to take social responsibility and has accordingly decided to engage with the UN's SDGs.

We are working to create improvements in the following areas:

- SDG 7: Affordable and clean energy.
- SDG 8: Decent work and economic growth.
- SDG 9: Industry, innovation, and infrastructure.
- SDG 12: Responsible consumption and production.

AUTHORITIES AND OTHER STAKEHOLDERS

Ole Alkeborg A/S pledge at all times to comply with applicable legislation and other binding obligations.

The work environment, quality and environmental policies are at public display at www.alkeborg.com.

The policy is applicable from the first of January 2021.